

ikigai®



INTERIM | SEARCH | CONSULTING

Welcome to Ikigai

We help local authorities deliver meaningful and lasting change. And whether it's a small step forward, or a bold transformation, our mission is clear: to support our clients in creating services they can be proud of—services that genuinely improve people's lives.

What we do

With over 25 years of experience in local government, we understand the pressures councils face. We work alongside you to tackle complex challenges, unlock opportunities, and deliver sustainable outcomes that strengthen communities and deliver genuine impact.

Our Services

- Interim Management: Rapid access to experienced leaders who stabilise and transform services.
- Executive Search: Attract, appoint, and retain top leadership talent with precision and insight.
- Management Consulting: Strategic expertise to solve complex challenges, deliver key projects and programmes, and shape the future of services.

Trusted by Local Government Across the UK

From People and Place to Corporate Services, we have a proven track record of helping transform vital services, drive efficiency and innovation, and achieve better outcomes for residents and communities – today and for the future.

Building Better Services Together

Whether you require leadership for a critical turnaround, specialist expertise to deliver key projects and programmes, or strategic insight to shape the future, Ikigai is your trusted partner for change. Together, we build resilient, forward-thinking public services that improve lives.

Discover how our services can support your organisation's journey towards meaningful, lasting change.

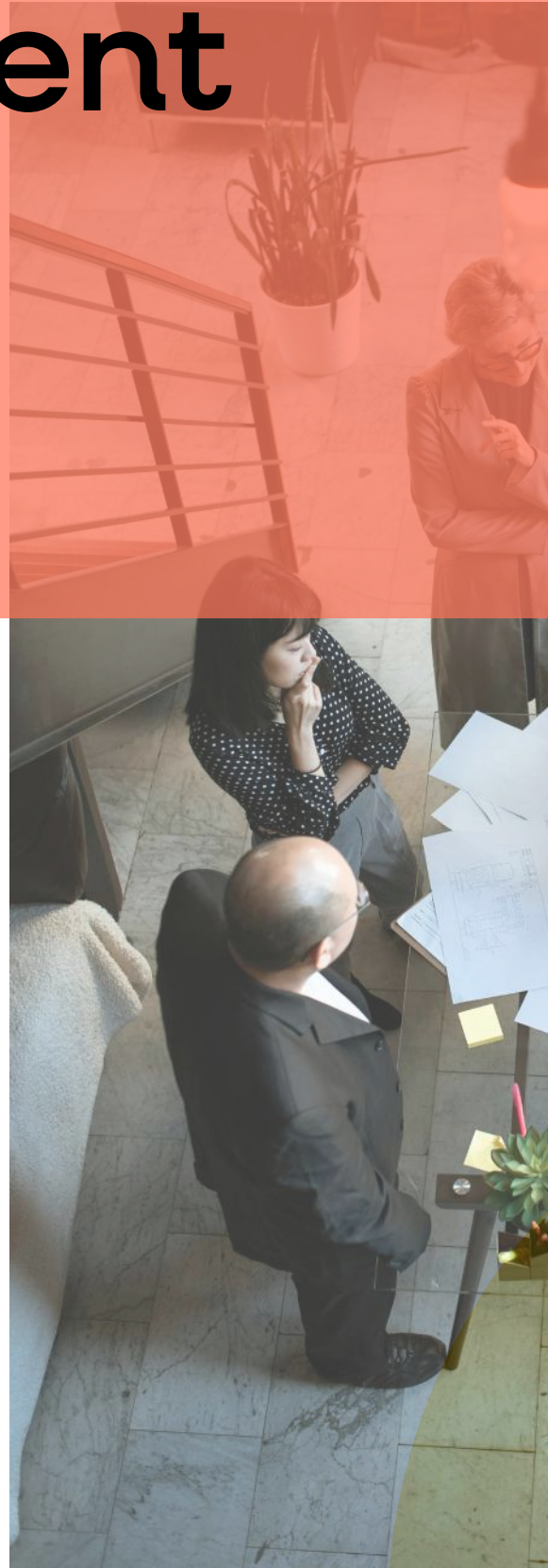


Interim Management Services

Operating across the top three tiers of People, Place and Corporate services, we provide the very best interim talent to local government. And whether you require an interim executive to safeguard delivery or for critical turn-around, we are here to help, and guarantee you are in safe hands. Here's how we do it:

Placing People First

Placing people first is our motto and we act on it every day. Because of this, we are 100% invested in getting to know the clients we support, and the talent communities we work with. We gain a deep understanding of what makes you tick and nurture long-term partnerships. Ultimately, by putting people at the heart of our process, we ensure that when the time is right, we bring likeminded people and organisations together to make change happen.





In-Depth Knowledge

With over 25 years' local government experience, we have an in-depth understanding of the challenges our clients face. Whether it's taking Children's services from good to outstanding, or cross-cutting savings and efficiencies, we know what good looks like, and we are here to help you make it happen.

We Make Informed Decisions

We are all about protecting people from risk. Whether it's through our candidate selection processes and quality checks, or our client review meetings to measure success, we ensure evidence-based decision-making is at the heart of every process, so you are always in good hands.

Roles we recruit for:

- Chief Executive
- Executive Director
- Corporate Director
- Director of Resources
- CTO/CDO
- s151 Officer
- HRD
- DASS
- DCS
- Strategic Director
- Assistant Director
- Head of Service



Executive Search Services

Our Executive Search team combine expertise, reach and insight to help our clients attract and retain great talent. And by blending the latest tech with cutting-edge applicant assessment tools, we move faster and make more informed decisions, so whether you are looking to find emerging talent or an industry recognised exemplar, we deliver only the very best talent for your needs.

Here is how we do it:

Process Drives Our Success

We understand the importance of process, therefore we ensure every executive search assignment we undertake is underpinned by rigorous quality assurance processes throughout. We agree a project plan at inception and by focusing on the things that matter, we deliver simple, well thought out solutions reducing time to hire ensuring assignment and organisational success.

Technology Driven Reach

Simply put, we move faster and more efficiently through targeted search. With access to the U.K.'s largest independently audited Local Government database, underpinned by the very latest technology, we are able to access over 25k contacts operating across the top 4 tiers of Local Government, all at the touch of a button and ensuring unrivalled reach.



We Are All About People

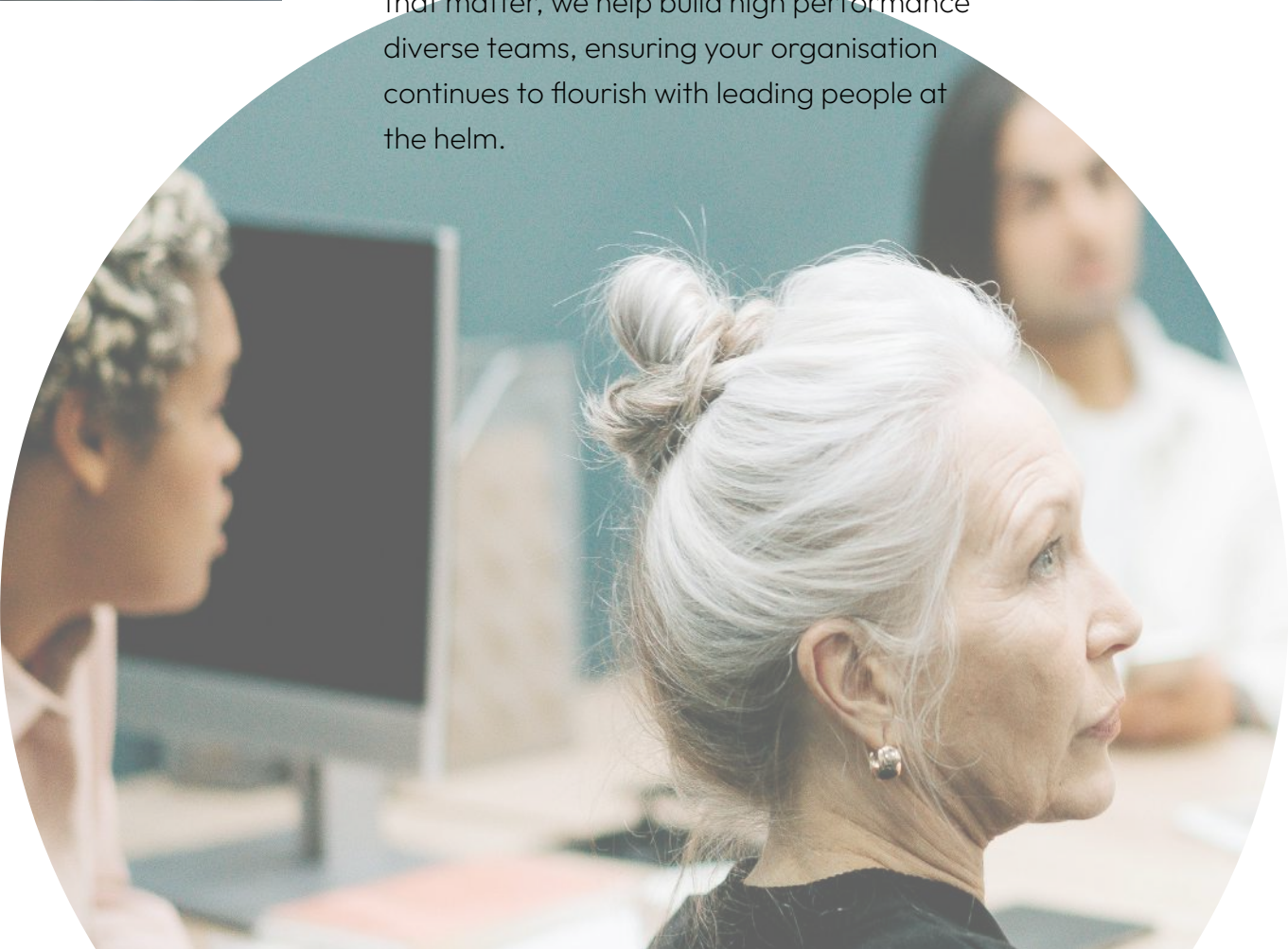
We understand that successful organisations are driven by their people, because of this, we invest our time and resources into getting to know the clients we support, and talent communities we work with, and through this simple approach, we bring likeminded people and organisations together to make change happen!

We Help Build High Performing Teams

We believe traditional candidate assessment techniques are a thing of the past, because of this, we use the latest values and behavioural based methodologies, to help make informed decisions. And by focusing on the things that matter, we help build high performance diverse teams, ensuring your organisation continues to flourish with leading people at the helm.



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Ikigai Consulting Services

Operating across people, process & technology, and all council services, our consultants are local government experts with a rich understanding of the challenge's public services face. Our goal, well, it's simple, working in partnership, we help you deliver lasting and impactful change which enables communities to continue to thrive. Here's how we do it:

Co-Design Is At The Heart Of Our Process

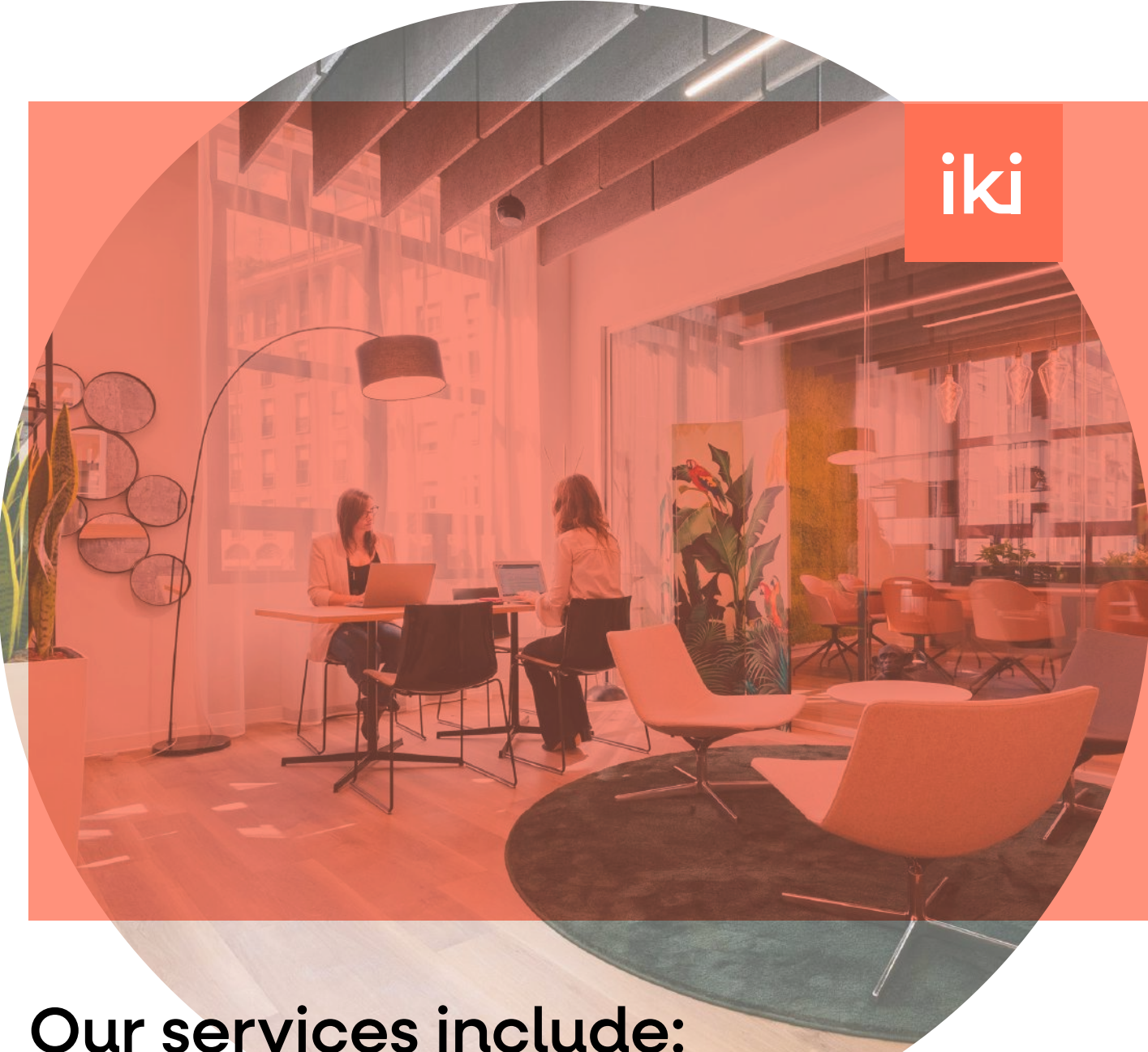
We believe that lasting change comes from within, because of this, all our work is co-designed hand in hand with our clients. We work closely with you across both strategy and operations, ensuring that we understand how and what makes you tick, so that in partnership, we deliver the transformation you want, and the outcomes you need.

Delivering The Art Of The Possible

Our Consulting teams specialise in delivering transformation across the full range of council services, and just like you, we are driven by a passion to deliver impactful and lasting change, so, whether it's taking Children's services from a good to outstanding, or cross-cutting savings and efficiencies, we are here to support you every step of the way.

We Bring Insight And Innovation As Standard

Our Consulting teams bring a diverse range of thought leadership and expertise gained through many years leading and delivering change across public services, the Big4 and some of the world's leading think tanks. So, whether its co-design, systems thinking or agile, new operating models, demand management or digital, we understand what good looks like, and we are here to help you make it happen.



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Our services include:

- Service redesign
 - Continuous improvement
 - Project & programme management
 - Leadership & development
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Ikigai – People, Process, Purpose®

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ikigai.org.uk

Schedule a meeting